



PARC GUIDELINES: Participation



What this participation policy means?

Participation is a core value governs PARC since 1983 and it is a continuous process aimed at:

Goals

1. Enhancing rights based approach
2. Enhancing decision making process
3. Strengthening ownership and ensuring sustainability
4. Improving coordination and networking
5. Key to bottom up approach and protect future aspiration
6. Capacity building for PARC's staff.
7. Increase the involving of beneficiaries and volunteers in the organization's life and strategy
8. Ensuring feedback and developing PARC's role
9. Scaling up of interventions

Policy scope:

The policy is applied in PARC at all levels according to its applied structure including all its offices.

Responsibility:

PARC's general assembly, board of directors and staff are responsible for the full implementation of the policy

What to participate?

- 1- Strategic policies and procedures impacting their livelihood
- 2- Assessment of the local environment, problems, priorities and their rights, risks, vulnerabilities, and capacities
- 3- Identification of project areas.
- 4- Identification and classification of poor and vulnerable people, including the most vulnerable and marginalized within communities
- 5- Planning and sharing responsibilities in project implementation.
- 6- Evaluation process
- 7- Steering PARC's intervention.

Who to participate?

- 1- Members of the general assembly and the board of the directors.
- 2- PARC's staff

- 3- Beneficiaries and key stakeholders (e.g. individual, CBOs with special attention to women)
- 4- Decision and policy makers
- 5- Vulnerable groups (children, women, elderly people, people with disabilities)

When to participate?

We ensure participation at all level within PARC' lives.

- 1- Strategic thinking and ideas generation
- 2- Planning phase: assessment, design
- 3- Implementation: Following and quality assurance
- 4- Monitoring and evaluation
- 5- Research and studies
- 6- Contracting and pricing
- 7- Lobbying, advocacy and people mobilization
- 8- Innovation and problem solving

How to participate?

- 1- General assembly, board of directors, executive management meetings.
- 2- Meetings of the focus groups with beneficiaries.
- 3- Meetings with decision makers.
- 4- Seminars and workshops.
- 5- Written letters
- 6- Organizing campaigns.
- 7- Directly through the PVCA process in specific projects e.g. PPA

Suggestions for modifying the policy:

Any suggestions for modifying the policy will be sent to planning, monitoring, evaluation and information department.

Documentation and saving the information:

Each department in the organization will save a copy of this policy in addition to another one from the boards of director achieve.

Periodic Review:

Our participation policy will be reviewed annually aiming at enhancing its Efficient deliverables and outcomes